

1 DELEGATE WHITE: Mr. Chairman, and members of
2 the Convention, I have listened very carefully to the
3 presentations which have been made this morning. I have
4 listened intently to the remarks which are made by my
5 delegate friend to my right and, no doubt, if I had had
6 his same experiences I would share his fears of what might
7 occur if we sustained the vote which was taken this morning
8 by the majority.

9 I can see where he stands but, Mr. Chairman,
10 America has come a long way in the area of employee
11 management relations since the 1930's. It was in the
12 1930's that the Wagner Act was passed which extended to
13 employees in America the right to organize under
14 certain conditions and to choose their own representatives
15 for the purposes of collective bargaining.

16 But this great act did not cover Federal em-
17 ployees. It was some years later that executive order
18 10988 was issued by the President of the United States
19 which authorized Federal employees to organize and to
20 bargain collectively and to sign contracts.

21 It would seem to me that the fear that municipal